

# Sexual Offense Policies & Procedures For Students and Employees

Russell Sage College's Sexual Offense Policies & Procedures For Students and Employees document is available in its entirety in [PDF format](#). For any questions, please contact Title IX Coordinator/EEO Specialist, Dishpaul S. Dhuga, J.D., at 518-244-4809 or [titleix@sage.edu](mailto:titleix@sage.edu).

<https://www.sage.edu/student-life/title-ix/policies-procedures/>

- Definitions
- Prohibited Acts
- Non-discrimination
- Procedure for Responding to a Sexual Offense
- Policy for Alcohol and/or Drug Use Amnesty for Students
- Immediate Consequences Following a Report of a Sexual Offense
- Investigation and Disciplinary Procedures for Sexual Offense Cases
- Notation on Student Transcripts for Crimes of Violence
- Prohibition of Retaliation
- Education and Training for Students and Employees
- Public Awareness and Advocacy Events
- Sexual Offender Registry
- Memoranda of Understanding
- Climate Surveys
- Annual Reporting