

MBA 620 : Employee Training and Development

The major goals of human resources management are to acquire, develop and maintain an organization's human capital. Efficient and effective management of an organization's human capital is a source of competitiveness and sustainability. The dynamic and largely uncontrollable nature of global, political, social, economic, and technological external forces requires leadership commitment to the on-going strategic development of an employee's skill set. Therefore, focused outcomes-driven training and development is critically important and a strategic driver of organizational success.